



ENVIRONMENTAL POLICY

At Maicon Engineering we are committed to the preservation of our natural environment - air, water, land, flora and fauna, and to the community heritage that may be affected by our business activities.

Our objective is to create a culture and environment which ensures the preservation of the natural environment and community heritage through the provision of resources, processes, education and a demonstrated commitment to this policy.

To this end, Maicon Engineering shall implement and maintain Management Systems which:

- promote a culture in which all Maicon Engineering employees share this commitment;
- enable us to apply environmental law and customer requirements;
- through planning, enables us to minimise environmental impacts and disturbances at all levels of our operations;
- provide operational guidance in the form of procedures and instructions which ensure that activities are performed in a safe, planned and efficient manner;
- promote environmental awareness, teamwork and the participation of all of our employees;
- enable the continual improvement of our environmental performance including the reduction of wastes, protection of flora and fauna, and minimal impact on the environment;
- ensure that our environmental objectives and performance are regularly reviewed for continual improvement.

A handwritten signature in black ink, appearing to read "Greg Crook".

GREG CROOK
DIRECTOR
July 2011